

COURSE TITLE:

Our Facilitators, Your Program

Tap into our deep bench of engaging facilitators to bring your programs to life, extend your L&D team, and scale your live or online programming.

DESCRIPTION

The good news is, your learning programs are succeeding and growing! Amazing! The bad news is your team is tapped out for facilitating. Maybe you've tried to enlist the subject matter experts who helped you build the program as facilitators and quickly realized that sometimes the people who know the subject matter aren't necessarily experts at helping others to understand it, too. Bring those net promoter scores back up by reaching into Fairplay's deep bench of experienced facilitators. We specialize in creating a great learning environment and, individually, our expertise ranges from engineering to leadership to inclusion to organizational psychology. Our clients love our ability to:



ENGAGE + CAPTIVATE

We are storytellers who love to bring learners on a journey. We love to bring your content to life as empathetic, connected master presenters who understand the focus is on participants, not on us.



HOLD THE SPACE FOR DEEP LEARNING

We know real learning happens in the silences after a great question. We can rock your facilitation script while making the most of how it's received on the learner side of things.



READ THE ROOM + PIVOT

Our collective work is rooted in the practices of improvisation, which gives us a unique advantage in recognizing the tone of the room, rolling with emerging needs, and shifting to meet learners where they are - all while staying on topic and reaching your objectives.



CONNECT WITH LEARNERS OR DIFFERENT STYLES & TENURES

Even when your content is locked down, our delivery isn't. We know the goal is to connect with this group of learners in this session at this moment. We specialize in reaching any audience, from day-one onboarders to the most skeptical senior consultants, or balancing a blended audience.

HOW COMPANIES WORK WITH US



Stack the deck with DEI-experienced facilitators for inclusion-adjacent programs (like manager effectiveness in a hybrid environment)

Reach beyond the current demographics of your facilitation team

Extend your team of facilitators on a repeating program

Have us own the management and facilitation of a program

Extend your facilitation team for a quick-turn company-wide learning roll-out

Partner with your facilitators or SME's to provide a different perspective and in-room agility

SAMPLE FACILITATORS



JASON BALL

Jason Ball is a highly decorated facilitator and experienced organizational development leader with a cavalcade of certifications, including CDE (Certified Diversity Executive) accreditation, DISC, Tri-Metrix and 12 Driving Forces from TTiSI, and Situational Leadership II from the Ken Blanchard Company. He is also a Kirkpatrick Certified Professional (Bronze Level). With a background as a Shakespearian actor and improviser, Jason now uses his powerful voice and natural magnetism to deliver DEI, leadership, and adaptability training to organizations across virtually all industries, such as Meta, Wells Fargo, Chrysler, AbbVie, AllState, Boeing, The Ellen Degeneres Show, Google, and the Federal Government.



DR. SAMI SMITH

Dr. Sami Smith has a PhD in Industrial/Organizational Psychology and works with business professionals of all levels as a management consultant and leadership whisperer. She is a highly sought-after program designer, facilitator, and executive coach specializing in leadership development, change management, and workplace innovation. She is particularly passionate about holistically fostering Diversity, Equity and Inclusion through organizational systems and hierarchies. She is also an experienced improviser, giving her a unique lens for change readiness and agility. Current and former clients include United Airlines, Merck, Ball Corporation, IBM, and Exelon.



JUSTIN KEY

Justin Key is a facilitator, professor, creative artist, and keynote speaker with a background in performing arts, mathematics, and entrepreneurship. In his 15+ years in the entertainment industry, S.T.E.M., and higher education, Justin has worked globally with Fortune 500 companies, start-ups, and Hollywood change-makers to develop and encourage mindset expansion, organizational creativity, agility, and DEI. Originally from Tennessee and now Los Angeles-based, he uses his impressive and diverse background to guide clients through immersive workshops, private coaching, keynote addresses, and more.